

IUCC 2013 BUDGET SUMMARY - FINAL

	2012	2013	2013 Budget
	Actual	Budget	Over (Under)
	Annual Total	@12/17/2012	2012 Actual
INCOME:			
Pledged Contributions	385,296	405,000	19,704
Budget Gap Contributions	0	0	0
Non Pledged Contributions	46,060	40,000	(6,060)
Total Contributions	431,356	445,000	13,644
ECC - Administrative Contribution	42,000	42,000	0
Rental Income-Woodbridge Pkg.	8,371	8,400	29
Rental Income - other	16,550	12,000	(4,550)
Interest Income	641	600	(41)
Fund Raisers - Family Promise	4,159	5,000	841
Fund Raisers - Other	16,486	15,000	(1,486)
Scrip Sales Income	566	400	(166)
Miscellaneous Income (Expense)	1,100	300	(800)
TOTAL INCOME	521,229	528,700	7,471
EXPENSES			
Compensation, incl. P/R Taxes & Expenses			
Pastoral	199,473	202,271	2,798
Christian Education	40,695	45,120	4,425
Music	56,833	59,259	2,426
Office	51,567	51,001	(566)
Ministries			0
Adult Programs	2,141	3,650	1,509
Advocates for Peace & Justice	91	250	159
Congregational Participation	293	300	7
Congregational Care (formerly Lait	442	1,200	758
Fellowship	891	1,500	609
Hospitality	953	1,400	447
Ministry for Young People	2,785	4,650	1,865
Mission & Service	15,000	17,600	2,600
Outreach	12,264	6,900	(5,364)
Third service costs	120	0	(120)
Stephen Ministry	247	1,100	853
Worship	2,195	3,000	805
Committees			
Buildings & Grounds	29,890	32,500	2,611
Music Committee	5,014	8,300	3,286
New member devel.	0		
Other			
Debt Service	18,608	12,290	(6,318)
Administrative Board	14,803	9,132	(5,671)
Ministries Board	0	100	100
Office Expense	17,366	24,800	7,434
Utilities	33,875	33,100	(775)
Taxes and Insurance	8,057	10,685	2,628
TOTAL EXPENSES	513,603	530,108	16,505
NET INCOME (LOSS) before UDC	7,626	(1,408)	(9,034)
Transfers from reserves (see note)	0	1,562	1,562
NET INCOME (LOSS)	7,626	154	(7,472)

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	2012 Actual Annual Total	2013 Budget @12/17/2012	2013 Budget Over (Under) 2012 Actual
EXPENSE DETAIL			
Compensation and Expenses			
Pastoral			
Senior Pastor:			
Salary	45,343	45,830	487
Housing Allowance	37,108	37,506	398
Pension	11,438	11,525	87
Medical Insurance	17,675	17,034	(641)
Life Insurance	1,226	1,235	9
Professional Development (Misc)	3,809	5,000	1,191
Sub total	116,598	118,130	1,532
Associate Pastor:			
Salary	38,024	38,433	409
Housing Allowance	22,913	23,159	246
Pension	8,454	8,583	129
Medical Insurance	9,850	10,047	197
Life Insurance	906	919	13
Professional Development (Misc)	2,727	3,000	273
Sub total	82,875	84,141	1,266
Total Pastoral	199,473	202,271	2,798
Christian Education			
Director Adult Programs	27,113	23,832	(3,281)
Young Adults Coordinator	0	4,320	4,320
Child Care attendants	3,211	3,496	285
Youth Coordinator	6,515	8,945	2,430
Payroll taxes - C.E. Dept.	3,856	4,527	671
Total	40,695	45,120	4,425
Music and Fine Arts			
Director & Substitute	27,263	27,049	(214)
Accompanist & Substitute Comp.	16,396	17,396	1,000
Choral Interns	9,284	10,526	1,242
Music Section Leaders	0	0	0
Payroll taxes - Music Dept.	3,889	4,288	399
Total	56,833	59,259	2,426
Office			
Church Administrator	44,368	44,020	(348)
Bookkeeper	26,324	25,981	(343)
Payroll taxes - Office	6,024	6,200	176
Total	76,716	76,201	(515)
Reimbursement from ECC	25,148	25,200	52
Net	51,567	51,001	(566)
MINISTRIES			
Adult Programs			
Activities	637	750	113
Adult Curriculum	150	200	51
Adult Educational Events	899	2,000	1,101
Conferences & Seminars	18	300	282
Church Library, Books, & Magazines	25	100	75
Supplies	413	300	(113)
Total	2,141	3,650	1,509
Advocates for Peace & Justice			
Miscellaneous	91	250	159
Total	91	250	159

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Congregational Care			
Receptions & Memorials	103	300	197
Emergency & Other Assistance	300	800	500
Other	39	100	61
Total	442	1,200	758
Congregational Participation			
Inquirers' Class and other	293	300	7
Total	293	300	7
Fellowship			
Supplies & Special Events	891	1,500	609
Total	891	1,500	609
Hospitality			
Name Tags	176	350	174
Hospitality Misc. - Welcome Cente	68	100	32
Coffee Hour Supplies	709	950	241
Coffee Hour reimbursement	0	0	0
Total	953	1,400	447
Ministry for Young People			
Admin Expenses	21	150	129
Display and Related Efforts	6	25	19
Summer Program	169	225	56
Mission/Service Projects & Trips	0	500	500
Young Adults	176	250	74
Activities	1,076	850	(226)
SS Curriculum	706	1,300	594
Youth Group	264	450	186
Conferences & Seminars	109	250	141
Church Library, Books, & Magazin	0	50	50
Supplies	257	600	343
Total Ministry for Young People	2,785	4,650	1,865
Mission and Service			
Our Church's Wider Mission	10,000	10,000	0
Charitable Contributions Budgetec	0	2,500	2,500
Family Promise	5,000	5,000	0
Misc. Exp.	0	100	100
Total	15,000	17,600	2,600
Outreach			
Advertising	4,336	5,500	1,164
Special Events & Seminars	773	900	127
Video and Brochures	7,155	0	(7,155)
Mail, Materials, Misc..	0	500	500
Total	12,264	6,900	(5,364)
Third Service costs			
Other	120	0	(120)
Total	120	0	(120)
Stephen Ministry *			
Stephen Ministry -Training & Education	0	800	800
Stephen Ministry -Supplies	247	300	53
Total	247	1,100	853

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* part of Cong. Care in 2012			
Worship			
Guest Speakers	1,250	800	(450)
CD Ministry	(495)	(200)	295
Special Worship Services	463	900	437
Flowers	(450)	(300)	150
Bulletin covers	871	800	(71)
Supplies	555	1,000	445
Total	2,195	3,000	805
COMMITTEES			
Buildings and Grounds			
General Facilities Maintenance	3,587	8,000	4,413
Janitorial Labor	11,450	12,000	550
Landscape Maintenance	8,400	7,000	(1,400)
Exterior lighting	0	500	500
Supplies	3,161	3,000	(161)
Pest Control	3,292	2,000	(1,292)
Carpet Cleaning	0	0	0
Total	29,890	32,500	2,611
Music Committee			
Music Purchased	1,114	2,400	1,286
Guest Musicians	2,545	3,535	990
Marketing	0	0	0
Piano Maintenance	220	330	110
Copyrights	435	435	0
Concert Recording	700	1,200	500
Instrument Rentals for Concerts	0	400	400
Total	5,014	8,300	3,286
New Member Development	0	0	0
OTHER			
Debt Service			
Cornerstone Fund	18,608	12,290	(6,318)
Total	18,608	12,290	(6,318)
Administrative Board			
Discretionary Fund	1,743	2,500	757
Leadership Retreat	172	250	78
Conference Per Capita Dues	3,840	4,032	192
Southern Assoc. Dues	800	850	50
Scholarships	0	200	200
Historian Expenses	0	300	300
Fund Development	1,204	1,000	(204)
Capital Campaign Consultant	7,000	0	(7,000)
Miscellaneous	44	0	(44)
Total	14,803	9,132	(5,671)
Ministries Board			
Corporate Delegate Expense	0	0	0
Miscellaneous	0	100	100
Total	0	100	100

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	<u>Annual Total</u>	<u>@12/17/2012</u>	<u>2012 Actual</u>
Office Expenses			
Copier Expense	5,889	6,000	112
Telephone	2,127	6,000	3,873
Office Supplies/Printing	2,083	3,000	917
Postage	785	800	15
Computer Consultant	1,400	2,000	600
E-mail Provider	1,113	0	(1,113)
Office Equipment	3,108	6,000	2,892
Miscellaneous	862	1,000	138
Total	<u>17,366</u>	<u>24,800</u>	<u>7,434</u>
Taxes and Insurance			
Property Taxes	1,646	1,750	104
Insurance - general	5,102	5,935	834
Insurance - Workers Compensatio	1,309	3,000	1,691
Total	<u>8,057</u>	<u>10,685</u>	<u>2,628</u>
Utilities			
Electricity	26,842	26,000	(842)
Gas	849	1,350	501
Trash Disposal	1,221	1,250	29
Water	4,963	4,500	(463)
Total	<u>33,875</u>	<u>33,100</u>	<u>(775)</u>
		0	
TOTAL EXPENSES	<u>513,603</u>	<u>530,108</u>	<u>16,505</u>