

Winter Meeting

SUNDAY, JANUARY 23, 2011

MINUTES

Called to order

Keith Boyum called the meeting to order at noon. Rachel Dill was announced as the parliamentarian. Cindy O'Dell was appointed clerk in the absence of other elected clerks. David Schofield confirmed we had a quorum.

Approval of agenda

Ralph Pagter moved we approve the agenda and Worth Giller seconded. The motion was approved by the congregation in a voice vote.

Opening prayer

Associate Pastor Elizabeth Griswold led the opening prayer.

May 2010 minutes

Lyle Norton moved we accept the minutes as written. Felicity Figueroa seconded. There was no discussion. The minutes were approved.

Long term planning

Don Bjorklund mad a motion that the congregation receive and endorse the report of the task force on long range planning. Dave Schofield seconded.

Renae Boyum outlined the plan. Developing the plan was an exciting process. The plan gives a general map of where we're going as a congregation with an outline for carrying it out, noting that it includes many things to encourage and challenge IUCC in the next five years. She added the report reflected input from the congregation, its elected leaders and boards. She recognized the members of the task force who were met with applause. After a brief review of the report, the motion was adopted on a voice vote.

Worship Innovations Task Force

Wayne Banwell made a motion to receive and endorse the report of the Worship Innovations Task Force. Constance Cassidy seconded. Action was delayed until Anne Rosse could present the report by unanimous consent of the congregation.

Moderator's report

Keith Boyum presented the Moderator's report. He noted that it is an exciting time for the congregation as he reviewed the many changes, some with growing pains, that the congregation had adjusted to in the past year.

Treasurer's report

Treasurer David Carruthers presented the financial report for year. He reported a small loss for the year of \$1,200. A \$3,900 loss had been budgeted. The Early Childhood Care Center, which budgeted for small income, came through with \$4,500.

Although we achieved total income, we didn't quite achieve pledges and perhaps we were a little aggressive in budgeting. David Carruthers noted that expenses were, overall, \$6,000 less than budgeted.

He noted that the budget had not fully accounted for Associate Pastor compensation. He also noted that the church once again gave very generously to other causes, saying: "I wanted to highlight that our church once again gave very generously to causes, \$47,000 this year compared to \$37,000 the previous year."

Mr. Carruthers made special mention of Doreen Smith for the excellent work she does with childcare center. She took the bold step to raise rates last year after studying other centers. Our rates were very attractive relative to what we could offer, so they decided to promote that. By increasing enrollment and registration and reducing some expenses, Ms. Smith created a positive result.

David reported that we're in very good shape financially despite a small net loss for the year overall. The congregation thanked both David and Doreen with a round of applause.

Approval of 2011 Congregational Budget

Steve King asked that we hear from worship task force before proceeding with budget approval. By unanimous consent the discussion of the budget was delayed to later in the meeting.

Worship task force report

Anne Rosse introduced task force and thanked Moderator Keith Boyum for support throughout the process.

Anne explained the task force's charge, which was to look at Sunday morning worship and consider the nature of a third service including music, being experimental, meeting the goal of social service which is fundamental to our mission, being attractive to both existing members and new members. She said the plan is to kick off the new service on Easter Sunday, 2011. The service will have a dedicated web site, social media and targeted advertising, with music planned and leaders chosen. She asked the congregation for their support and said she was hoping people will come and be our core attendees.

Other changes to worship proposed by the task force include changing Sunday worship to 9 and 11 pending the congregation's feedback, featuring additional music in first

service and special events, and music just for first service. No major changes were proposed for the second Sunday morning service. The “teaching moment” will continue at the first Sunday morning service, and possibly be added at second service on occasion. Ms. Rosse said the goal is to continue to build a sense of community and encouraged the congregation to ask questions of the task force.

The previously made motion to accept and endorse the report was approved by voice vote.

Budget Review

Dave Carruthers noted that the final 2011 budget had shifted a little so they’ve done some fine tuning which has resulted in an improvement to the bottom line, directing the congregation to the summary in the agenda packet. The \$400,000 in recently received pledges was higher than originally reflected in building the budget for 2011.

The biggest changes include an increase in the general area of Christian education, mostly in the establishment of a Ministry for Young People, and additional expenses for a new worship service. The music budget has also been increased to add another section leader.

The cost of a third service, which is planned to begin in April, has increased staffing tied to it.

Mr. Carruthers said the budget also includes seed money for an architect, as we expect a task force to evaluate IUCC’s space needs. . Anticipating a question, he explained the income noted in the annual budget from unexpended designated contributions of \$19,500. He noted that \$5,600 in unexpended designated contributions would be shown as income for the 2011 budget.

Mr. Carruthers noted that he has discussed with our denomination’s Cornerstones agency the possibility of a lower rate on our secured loan, but they said refinancing would not be worth it.

Mr. Carruthers noted that the child care center budget is prudent yet bold, including, for example, a September 2011 tuition increase, and also planning on continuing high enrollment. Child Care Center staff are budgeted for a 2% raise in salaries, to begin in January 2011.

In response to a question, Mr. Carruthers and Rev. Griswold commented on plans concerning whether and when to hire a second person to assist Church Administrator Michael Spindle.

Sullen Rowe asked for further information about designated funds being shifted to general fund. Mr. Carruthers mentioned by way of example funds donated by the late Marge Cunningham for education, which could be used for youth ministry. Moderator Boyum noted in addition that unexpended monies from CD sales, music donations would support the music ministry,

Ralph Pagter made a motion to accept the 2011 budget as amended, and Felicity Figueroa seconded.

Worth Giller asked about separate budgets for Plumer fund and capital improvement items, noting they are not shown in the 2011 general fund budget. He suggested that we consider a consolidated balance sheet.

The 2011 budget was adopted on a voice vote.

State of the Church – Paul Tellström

Our senior pastor gave a positive and upbeat report, mentioning our successes in planning, and in adding new staff such as John St. Marie.

He also made special mention of Doreen Smith who he said has done an incredible job. He credited the excellent training level of the child care staff who responded quickly and appropriately when a child was having breathing problems.

Pastor Tellström said growth would bring new challenges. He made special note of the Stephen Ministry program. He closed by thanking the congregation for the privilege of being our pastor.

Adjournment

The Moderator asked for a motion to adjourn. David Smith moved and Brian Percy seconded the motion to adjourn. The meeting adjourned at 1:15 pm.

Respectfully submitted,

Cindy O'Dell
Congregational representative on the Admin Board